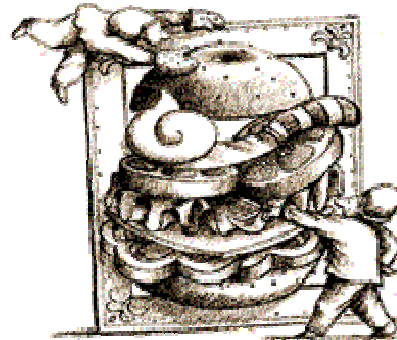


Employment Application

East Coast Bagels & Café, LLC
109 Greenville Blvd SE, Greenville NC 27858
rgallagher@brueggers.com

Join The Bruegger's Team!



We've got:
No late nights
Grease-free bakeries
Great benefits
Great pay
Loads of fun!





Employment History

<p>_____ Company Name Company Address</p> <p>_____ City State Zip</p> <p>_____ Job Title Begin date End Date</p> <p>_____ Job Duties</p> <p>_____ Starting / Ending Wages Supervisor</p> <p>_____ Reason for leaving</p> <p>_____ May we contact employer? ___ Yes ___ No</p>	<p>_____ Company Name Company Address</p> <p>_____ City State Zip</p> <p>_____ Job Title Begin date End Date</p> <p>_____ Job Duties</p> <p>_____ Starting / Ending Wages Supervisor</p> <p>_____ Reason for leaving</p> <p>_____ May we contact employer? ___ Yes ___ No</p>
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References (list 3 (not related) who have known you for 5 or more years)

<p>_____ Name</p> <p>_____ Address</p> <p>_____ Phone Number</p>	<p>_____ Name</p> <p>_____ Address</p> <p>_____ Phone Number</p>	<p>_____ Name</p> <p>_____ Address</p> <p>_____ Phone Number</p>
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APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize East Coast Bagels & Cafe, LLC to verify their accuracy and to obtain reference information on my work performance. I hereby release East Coast Bagels & Cafe, LLC from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal. I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

I understand that the Company requires the successful completion of a urinalysis for drug testing purposes and/or a blood alcohol test as a condition of employment. By submitting this Application for Employment, I hereby consent to either or both of said tests, at the Company's discretion.

Signature of Applicant _____ Date: _____

RELEASE AND AUTHORIZATION FOR BACKGROUND AND REFERENCE INVESTIGATION

In connection with my application for employment (including contract for services), I understand that investigative background inquiries are to be made on me which may include criminal convictions, motor vehicle, and other reports. These reports may include information as to my character, work habits, performance, education and experience along with reasons for termination of employment from previous employers. Further, I understand that you will be requesting information from various Federal, State, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil and other experiences. If I include a current employer for verification, I may jeopardize my position within that company.

I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from any liability and responsibility for doing so. This authorization and consent shall be valid in original, fax or copy form. I further authorize ongoing procurement of the above-mentioned reports at any time during my employment (or contract).

I am aware that the result of any background investigation performed by Employer and/or its designees is not the sole criteria used by the Employer in making a decision to hire or not hire any individual, including me. I am also aware that any falsification or misrepresentation of information appearing on my application for employment shall be grounds for my not being hired or for my being terminated.

I have carefully read this Release and Authorization for Background and Reference Investigation and have voluntarily agreed to its terms to assist Employer in evaluating my qualifications for employment and in meeting the business necessity of hiring honest, trustworthy, reliable, and non-violent employees. I additionally agree to fully cooperate with Employer in permitting the release of the above information and reports. Finally, I understand that with the exception of any credit reports, all information generated, received or maintained during or as a result of its investigation, will be maintained as confidential information and that Employer will not release such information to me.

Date _____ Signature of Applicant _____